OnePoint HCM

Building an Efficient and Effective Talent Acquisition Strategy

Welcome!

Lisa Jacobs

Solutions Consultant

Rob Foster

Director of HCM Solutions

What do we do?

We understand what you are going through.

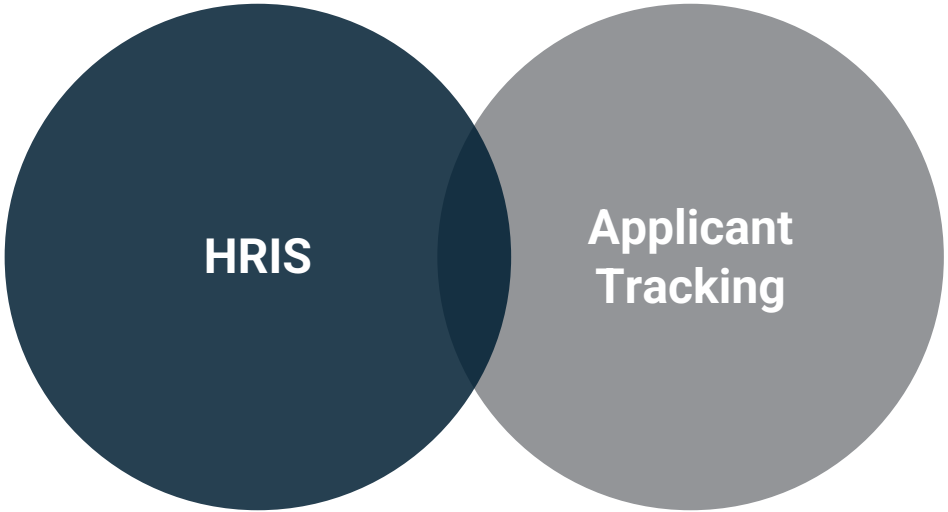
The Future of Business

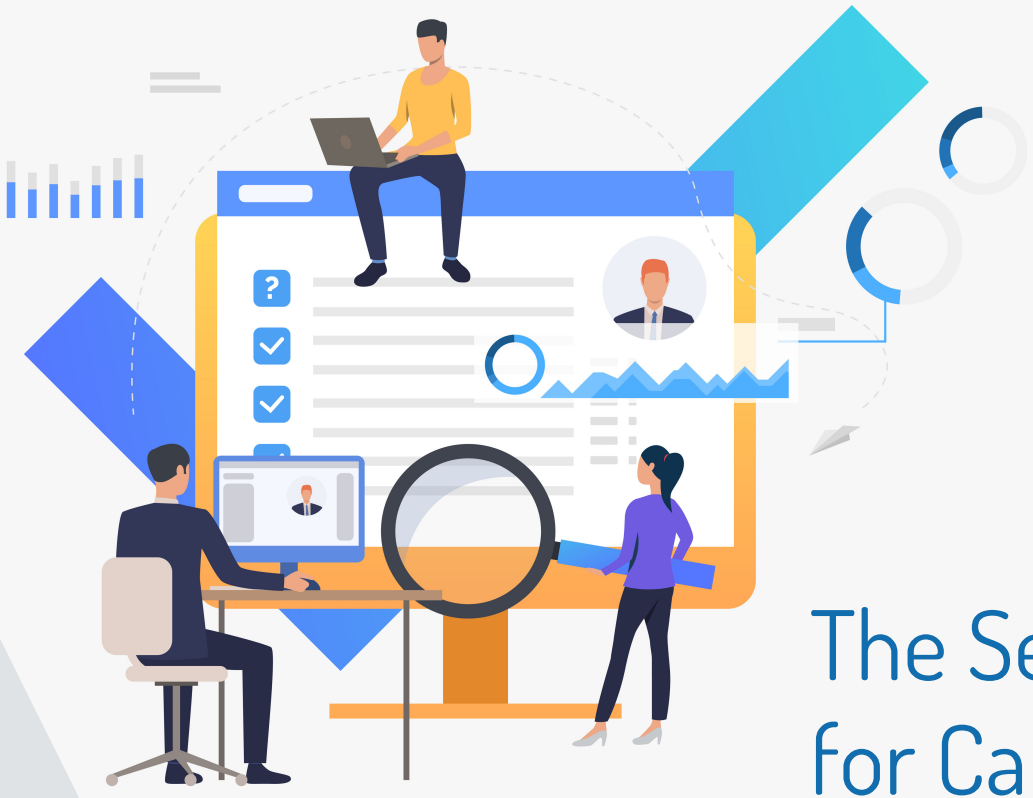
Getting back to work

2020's adversities will certainly inform talent acquisition trends in 2021. More companies will adopt virtual recruiting technologies; shift talent attraction efforts to remote candidates; consider internal talent pools; and focus on diversity, equity and inclusion. The best recruiters will take the opportunity to add new skills, adapt as needed and show their value to the organization."

SHRM Website

Modular Systems – The problem with crossover





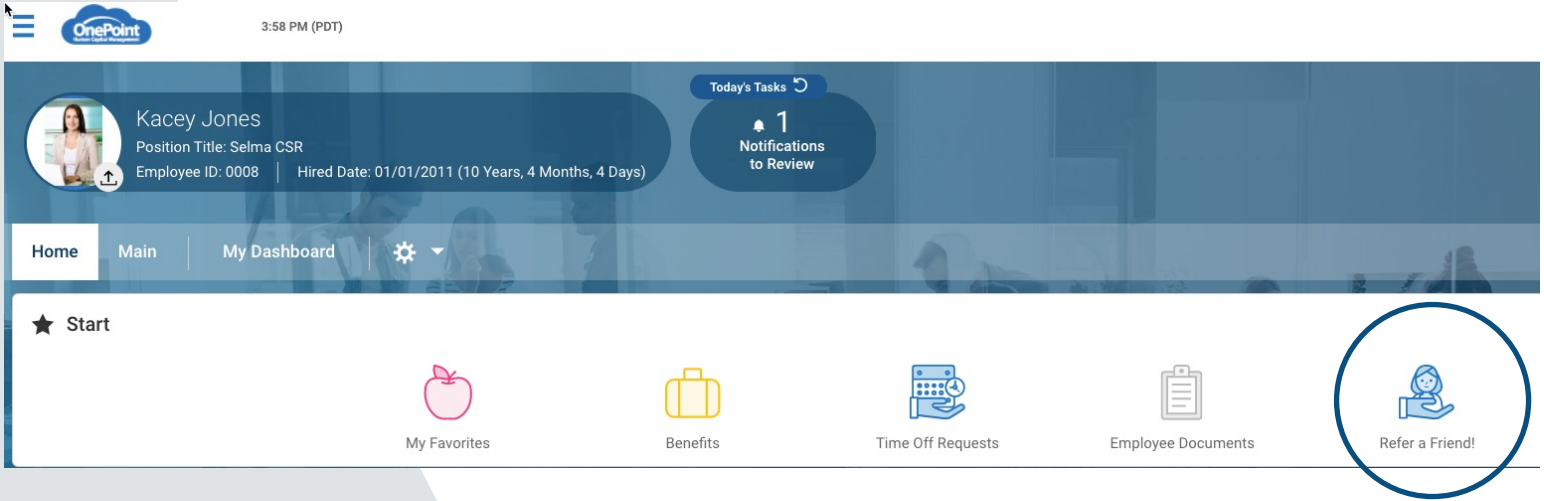
The Search for Candidates

Three Phase Strategy for Recruitment

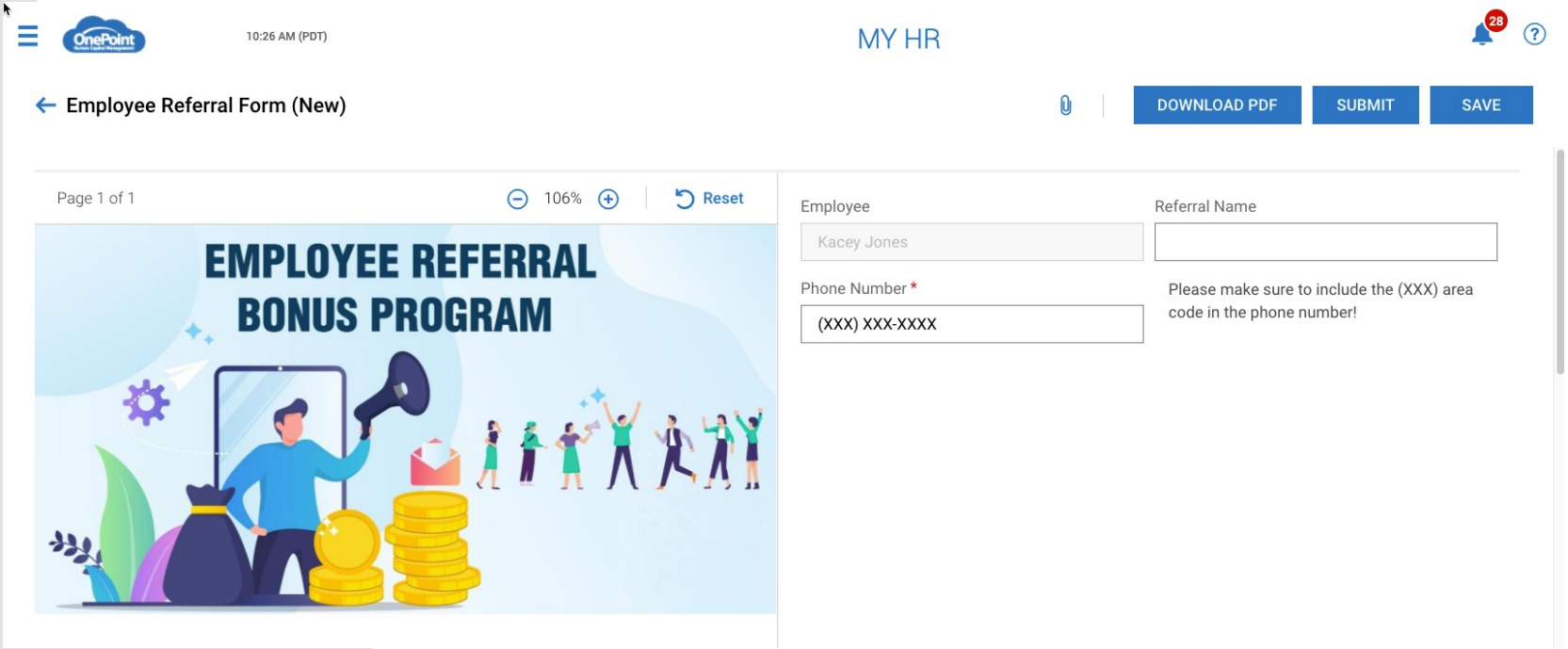
- New Recruiting Strategies
- Utilize Job Board Integrations
- Simplify the Application Process

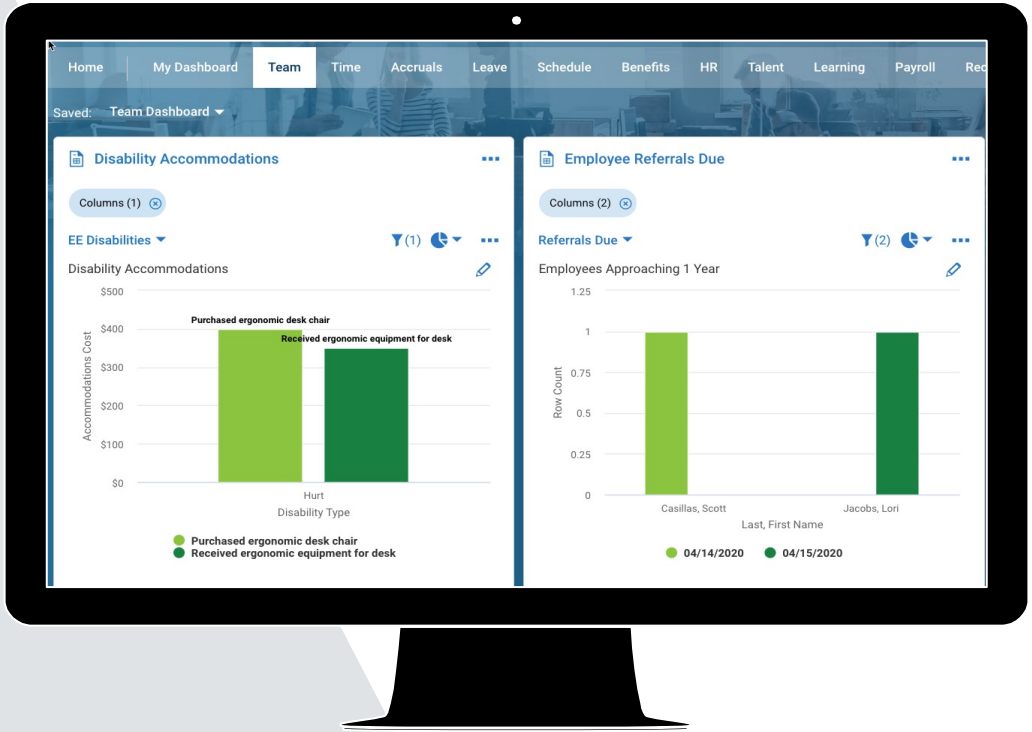
Utilize tools to inform current employees of initiatives

Streamline the Process of Internal Referrals



Tailored Engagement to Meet YOUR Needs



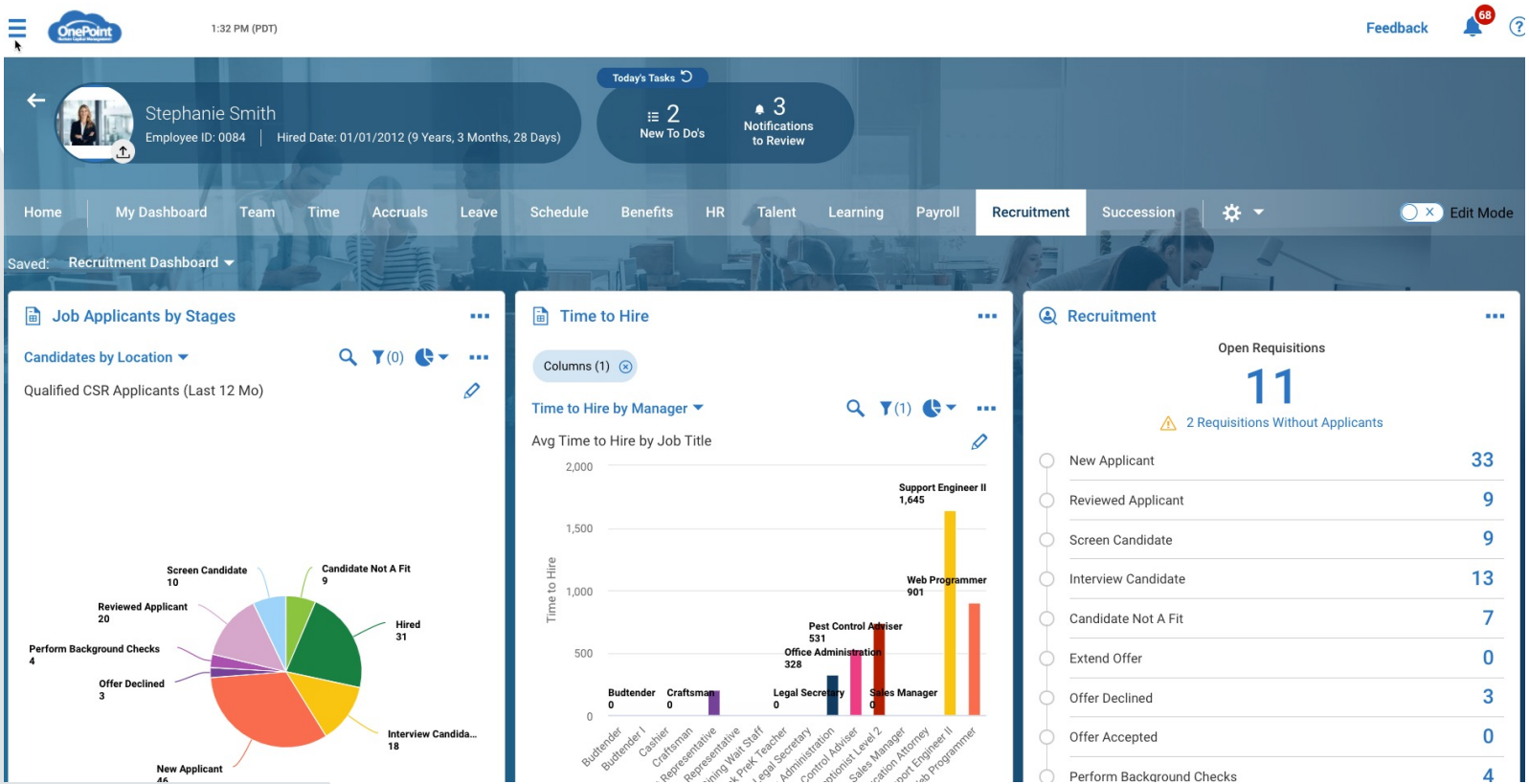


Ensure timely updates on internal referrals

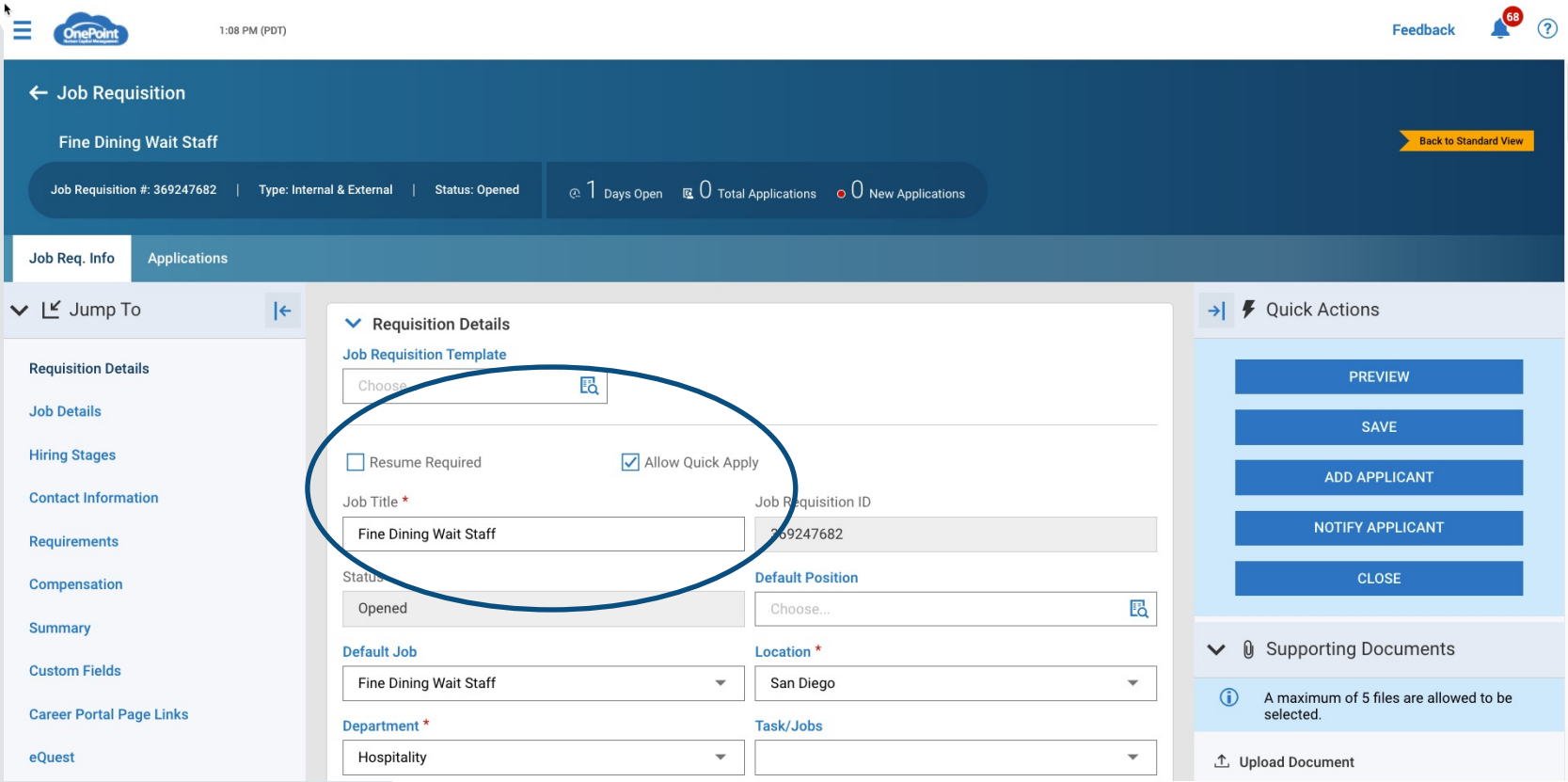
Three Phase Strategy for Recruitment

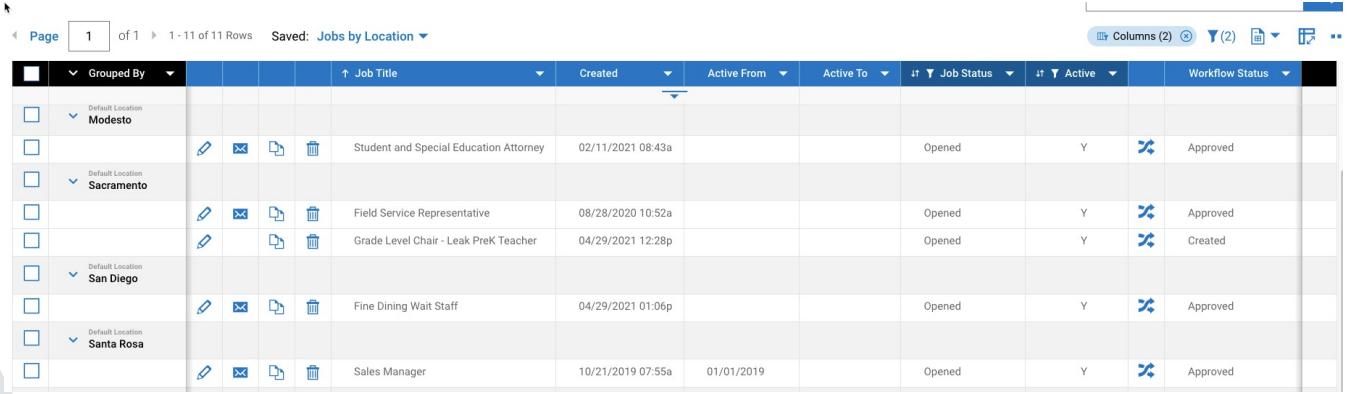
- ~~New Recruiting Strategies~~
- Utilize Job Board Integrations
- Simplify the Application Process

Centralize Your Recruiting Data



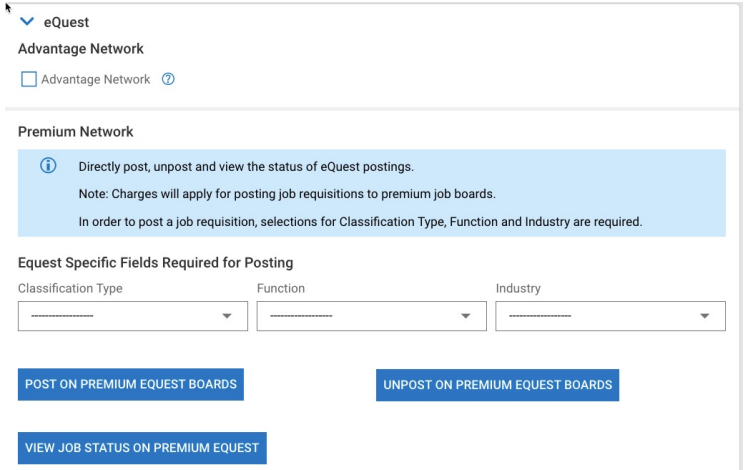
Our New Recruiting Workspace



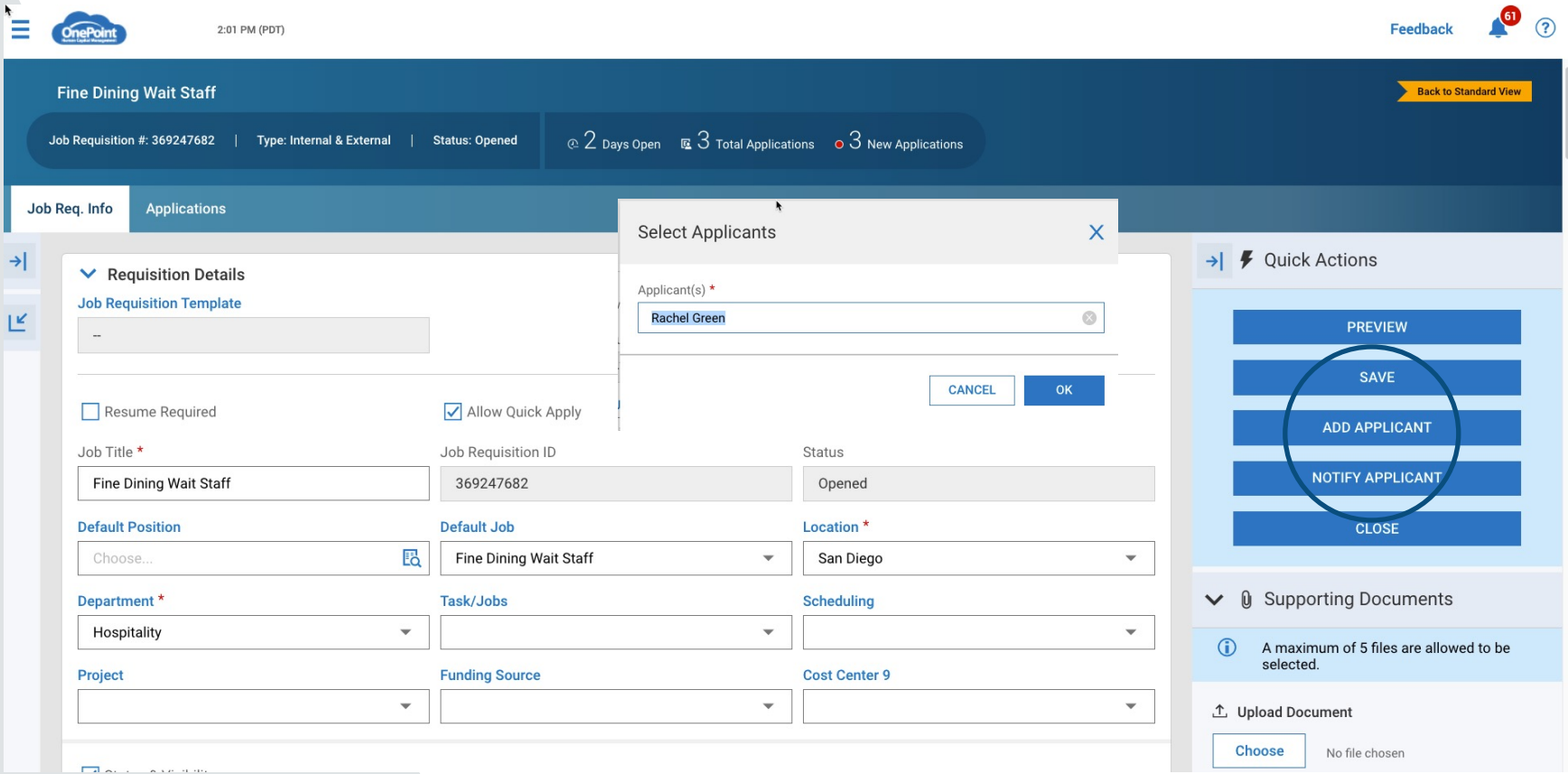


Leverage integrations with multiple external job boards!

- indeed®
- ZipRecruiter
- eQuest®



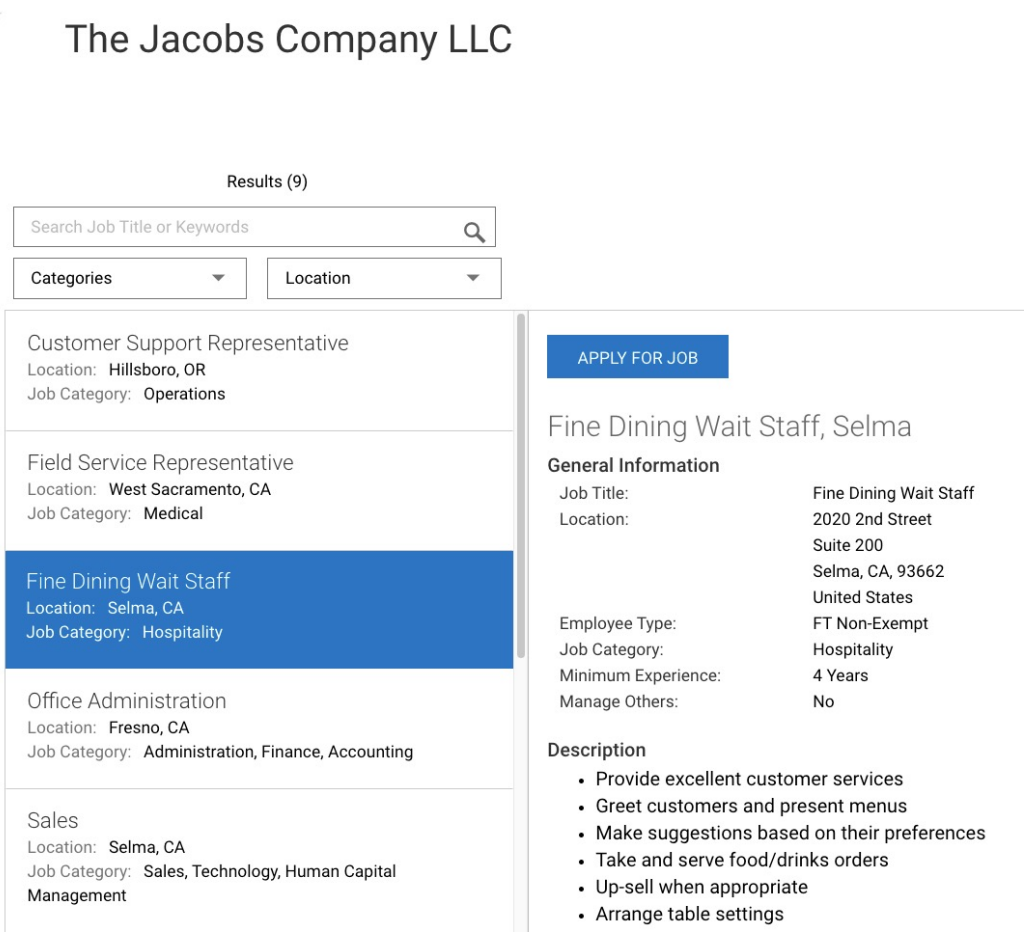
Our New Recruiting Workspace



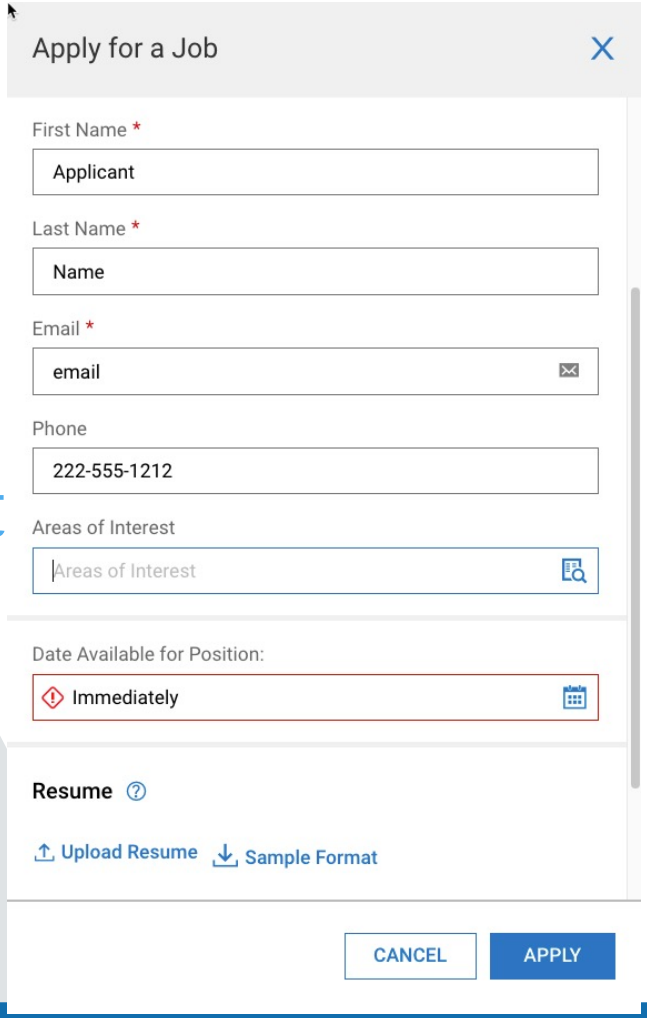
Three Phase Strategy for Recruitment

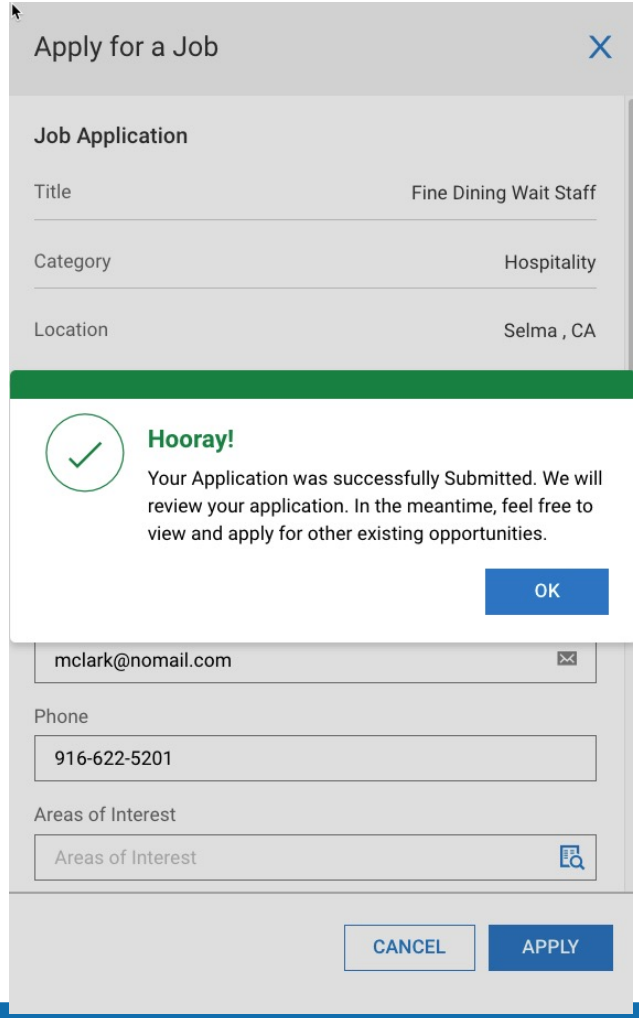
- ~~New Recruiting Strategies~~
- ~~Utilize Job Board Integrations~~
- Simplify the Application Process

Streamline the applicant experience

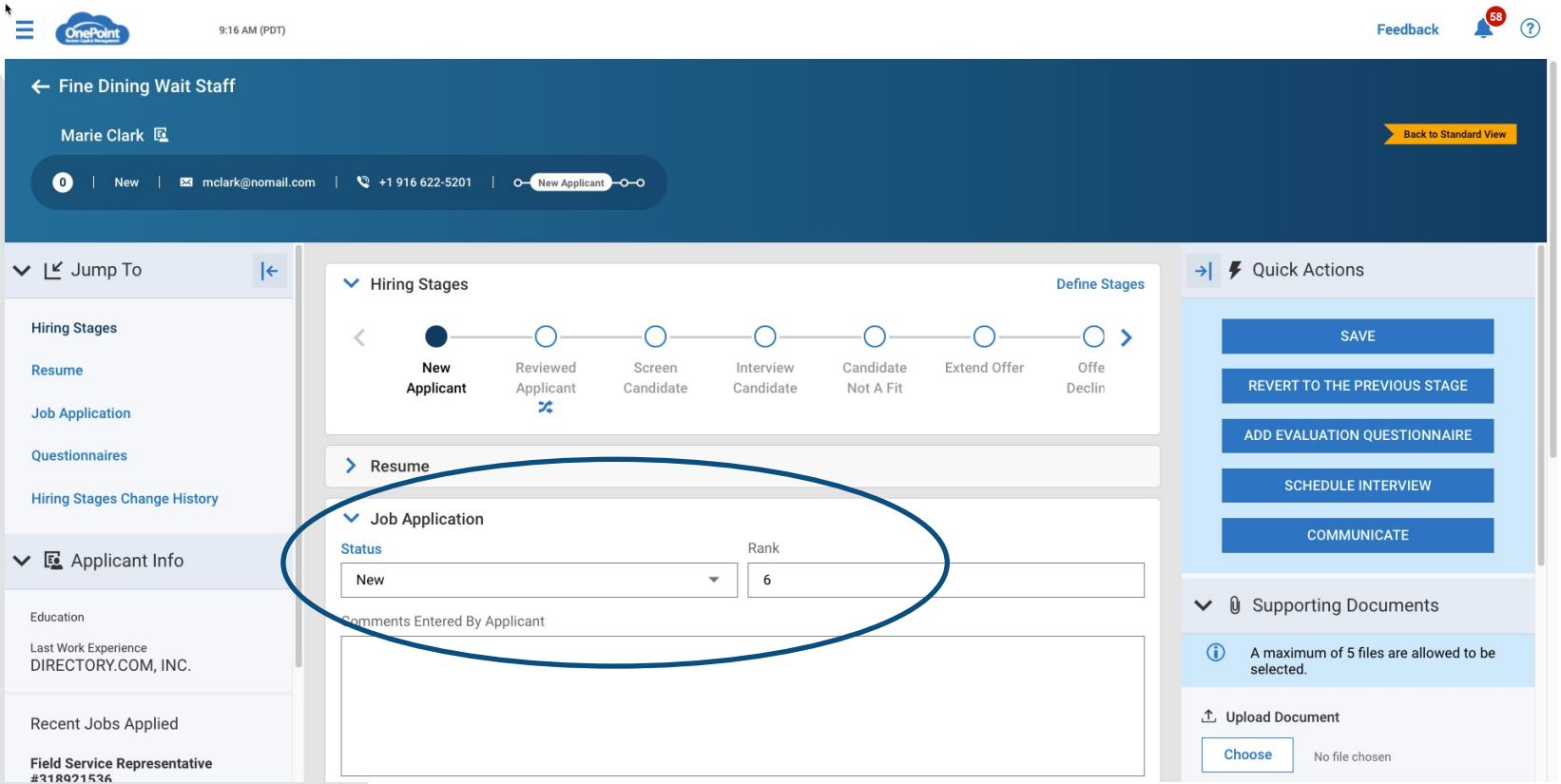


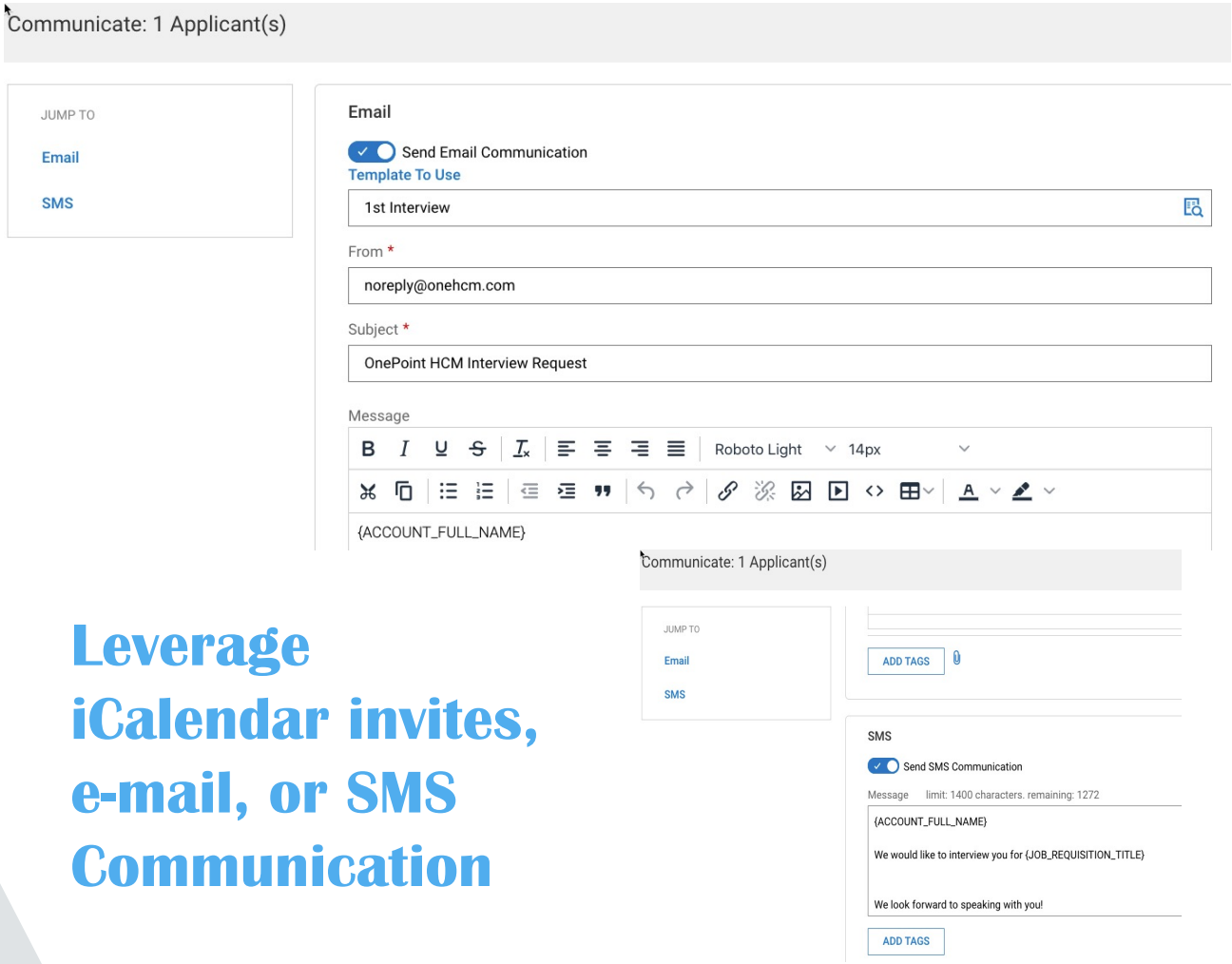
Streamline the applicant experience





Custom Workflows Drive YOUR Hiring Process





Leverage iCalendar invites, e-mail, or SMS Communication

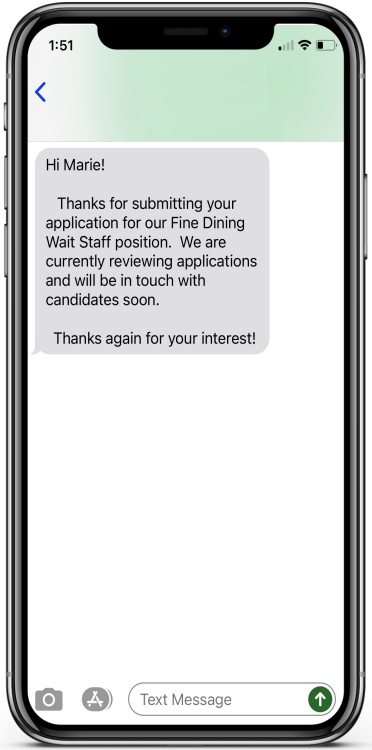
Applicant Applied For Job

Apr 8, 2021, 1:34 pm
noreply@onehcm.com

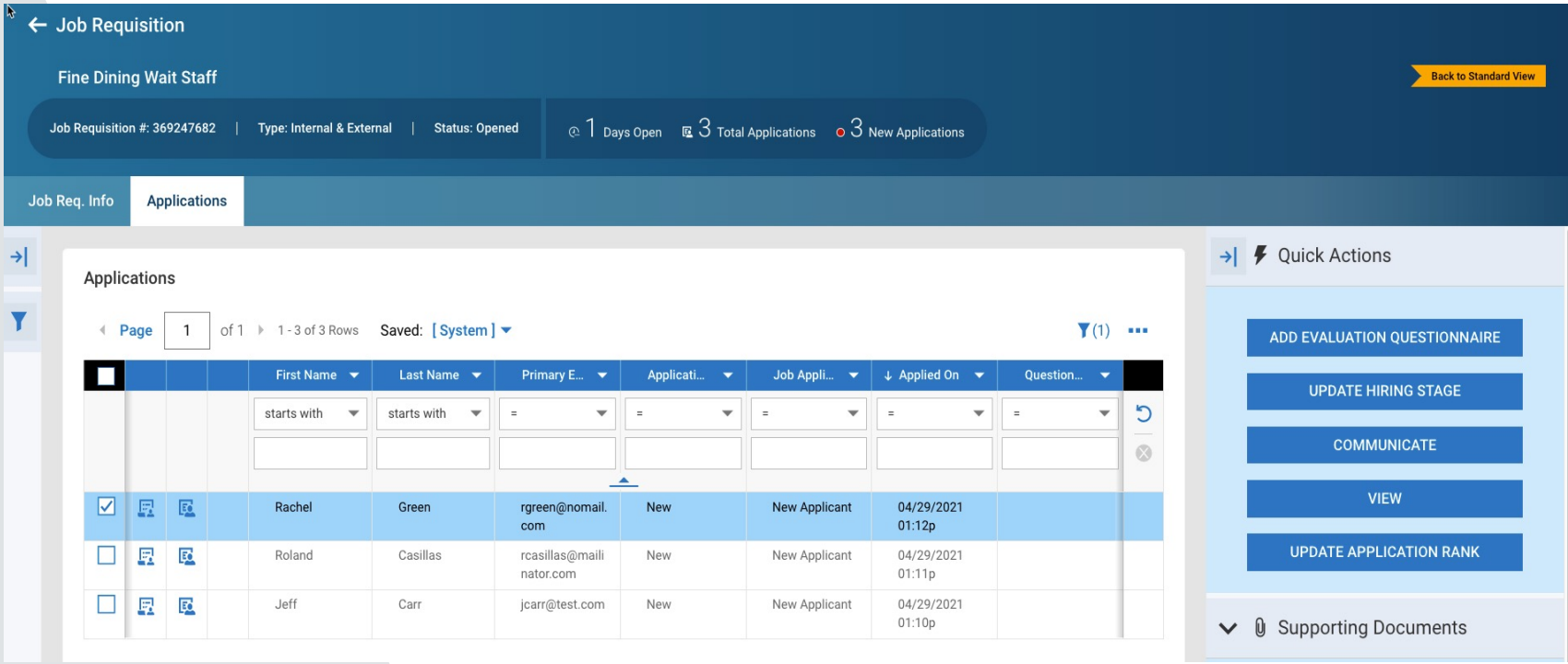
Stephanie Smith

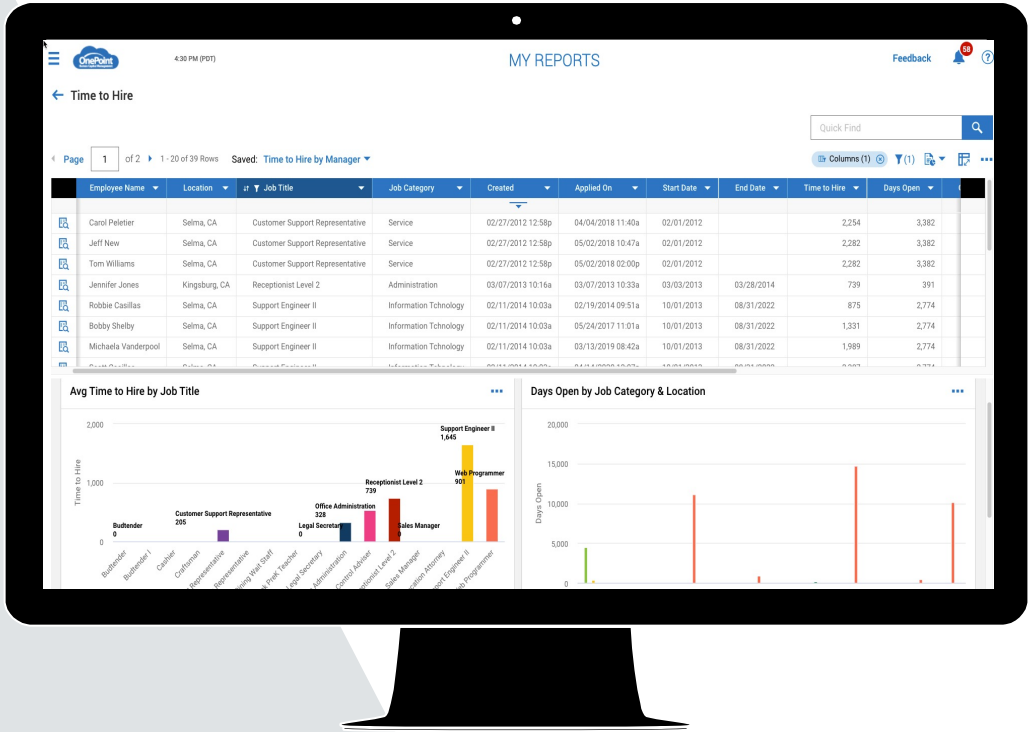
Please see applicant for current Customer Support Representative. Please set up initial review and interview.

Thanks!



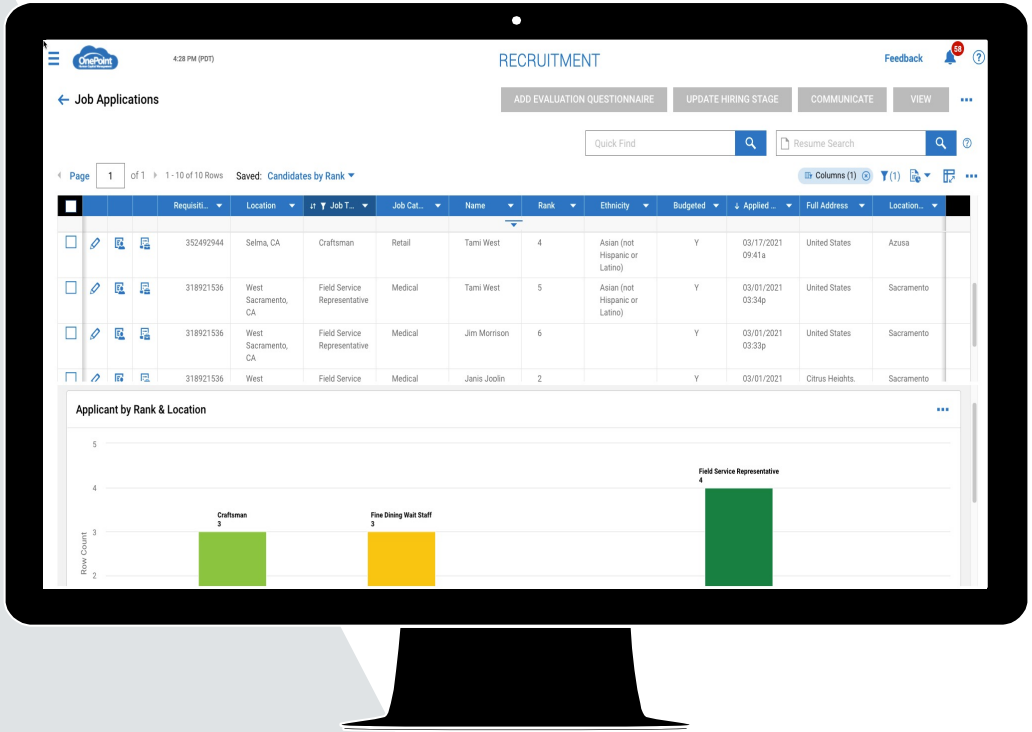
A Single Database for both Internal and External Candidates





Comprehensive Real-Time Reporting

Your costs, visualized in real time



Comprehensive Real-Time Reporting

Maintain your Talent Pool