

ONEHCM How Do 180° & 360° Integrations Work?

When it comes to establishing data feeds to your financial benefits provider, there are typically two ways to go about doing so. Understand the difference between directional (180°) and bidirectional (360°) integrations.

180° Integrations (One-Way):

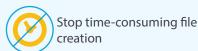
180° integrations are one-way feeds that allow contributions, loans, deferral changes, and census & demographic information to be delivered directly to financial institutions.

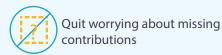
*Please note: OnePoint does not participate in the movement of actual funds, just plan data.



What's the Value?







360° Integrations (Two-Way):

With 360° integrations, changes to financial data such as contributions, loan data, and other information originating from the retirement plan vendor can flow back to be processed and approved as new deductions.

What's the Value?



All the benefits of a 180 integration!



Employee Empowerment: Employees themselves can make changes to their plans in OnePoint and have those changes automatically updated for payroll and across the unified HCM system.

