

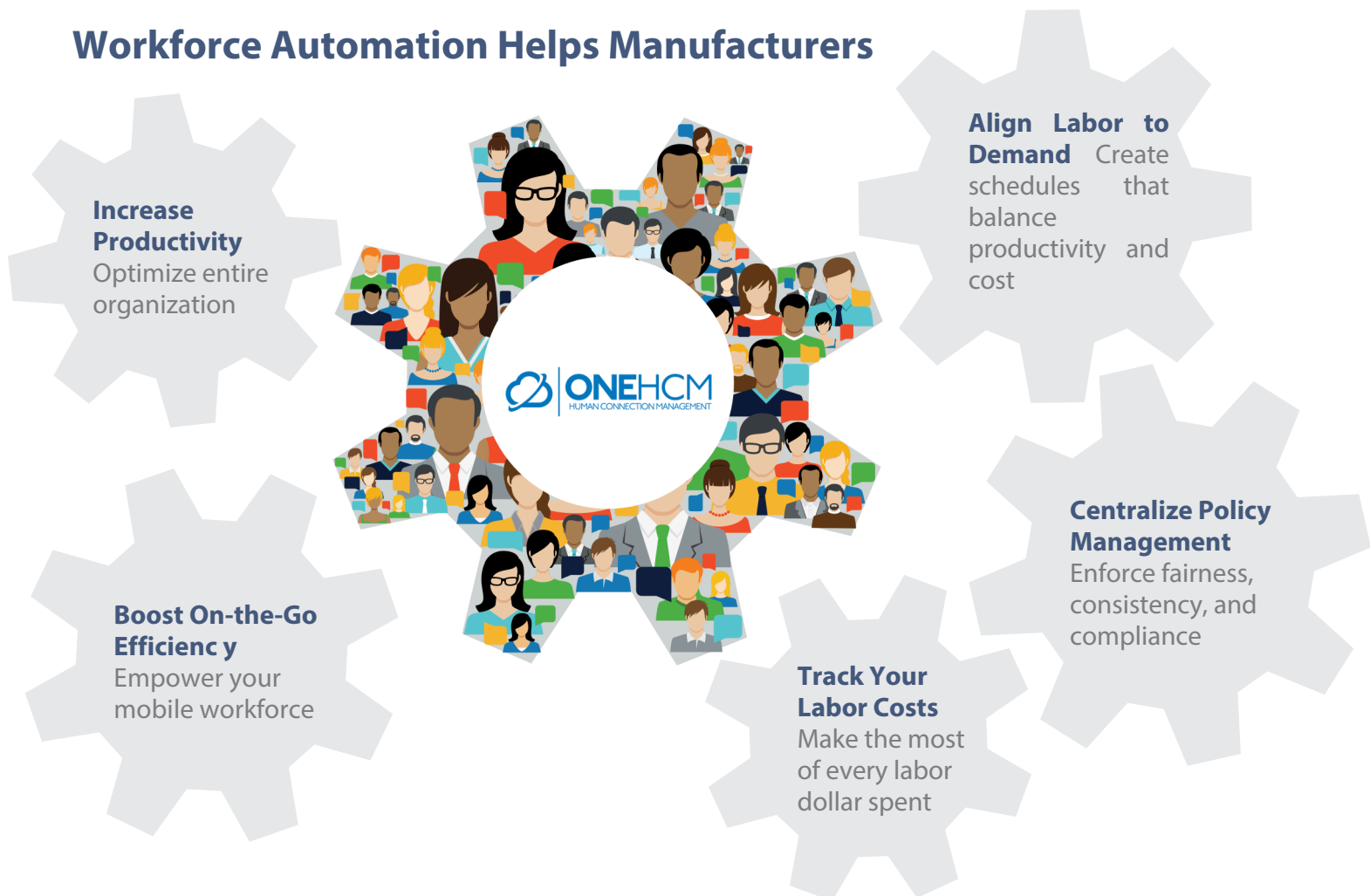
Human Connection Management for Manufacturing

Optimize Workforce Performance

Small-to mid-sized manufacturing organizations need to get the most from every available resource—including employees—to stay competitive and fuel growth. Efficiency is key. But disparate systems and manual or semi-automated processes drain administrative hours and increase overhead costs, standing in the way of optimizing workforce performance.

Our HCM solution for manufacturing is a unified workforce management suite that helps you make the most of your most valuable asset: the workforce. This complete solution provides the automated tools, high-quality information, and real-time visibility you need to proactively control labor costs, simplify compliance, and improve productivity. The OnePoint HCM cloud-based platform and mobile ready UI produces high adoption rates and fast time-to-value—without all the IT hassles. healthcare organization will be in a better position to provide the quality, value-based care patients count on—while protecting your budget.

Workforce Automation Helps Manufacturers





Increase Productivity | Maximize time spent on productive activities

To stay competitive and continue to grow, manufacturers need to find ways to get every employee maximizing time spent on productive activities. OnePoint provides the infrastructure to automate processes in every department. Build accurate schedules faster, seamless time card management is automated with less payroll errors. Self service features provide access to information on the go. Convert time spent on administrative work and manual processes to productive activities.



Track Your Labor Costs | Make the most of every labor dollar spent

Understand how employees are spending their time and optimize your labor spend with our unified HCM solution. Real-time data tracks actual labor costs by automatically enforcing flexible, user-defined pay rules. Maintain compliance and improve payroll accuracy with simplified timecard management. And manage exceptions, including missed punches and early/late arrivals, in real time to avoid errors and costly rework. With better tools and reporting you can estimate projected hours, better budget labor costs, forecast overtime, and minimize overspend.



Align Labor to Demand | Create schedules that balance productivity and cost

Build effective schedules that put the right people at the right place at the right time. Our HCM solution for manufacturing lets you assign employees to schedules or schedules to employees, view preferences, and make adjustments on the fly. Manage coverage by spotting overlaps and exceptions and making daily scheduling updates. You can also track skills and certifications to help ensure scheduled employees have the right qualifications.



Boost On-the-Go Efficiency | Empower your mobile workforce

Your manufacturing business is always in motion — and so are your people. That's why our HCM solution for manufacturing includes a mobile application that enables mobile managers and remote employees to complete common workforce management tasks—from anywhere, at any time.



Centralize Policy Management | Enforce fairness, consistency, and compliance

Noncompliance is risky business with potentially serious consequences. Our HCM solution for manufacturing automates enforcement and tracking of federal, state, union, and employer-specific policies and regulatory requirements to help you avoid costly fines, grievances, and lawsuits. Automatic legislative updates keep your system current with the latest rules and regulations to minimize your compliance risk.